



To: All Amware Affiliates
cc: Mark Wilhelm, John Sweeney, Tom Ewing
From: Sherman A. Loney
Date: October 18, 2005
Re: Welcome to New Team Member in Hammond

Please join me in welcoming Tim Johns as the new Plant Manager of our Hammond facility. Tim had been associated with Supervalu Groceries since 1983, and has an understanding of Lean Manufacturing and is also familiar with CHEP Pallets.

Tim will be in the Birmingham facility this week training with Sherman Loney and will return to Hammond next week where he will immediately begin taking that facility to new heights of success.

Tim currently resides in Hammond, Louisiana area. Please call Tim when you have the opportunity and welcome him to the Amware Team.

Hammond- Tim can be reached at the following numbers and email:

- Office: 985/ 419-1312
- Email: HammondSM@AmwareLogistics.com

Please join me in welcoming Tim to our organization. We appreciate your support in providing leadership and guidance for our newest Site Managers.

Regards,

Sherman A. Loney
Site Manager
Amware Pallet Services
Birmingham, Alabama